



**KRISTA GLADNEY, Project Coordinator - "Everyone Counts",
End Homelessness St. John's / kgladney@stjohns.ca (709) 697-2024**

Krista is passionate about public health and community development. She began her career in community service in 2004 as Youth Activity Coordinator with the City of Mount Pearl. In 2013, she joined the City of St. John's, Department of Community Services as Active Communities Fieldworker. In this role, she helped to grow the Active Schools program by working with schools in St. John's to identify their needs and tailoring programs to meet those needs.

Krista holds a Master of Public Health and Master of Science in Medicine from Memorial University. As part of her Master of Public Health program, she held the position of Public Health Officer with the Public Health Agency of Canada, where she honed valuable skills in research and evidence-based policy development. She is excited to work with End Homelessness St. John's, leading the implementation of "Everyone Counts", St. John's first biennial homeless population Point-in-Time Count.



**TODD LEHR, Housing Program Officer, Department of Community
Services, City of St. John's / tlehr@stjohns.ca (709) 576-8548**

Todd joined the City of St. John's Non Profit Housing Division as the Housing Program Officer in January 2016 where he provides financial administration assistance to End Homelessness St. John's. He has worked for the City since 1989, serving previously as an analyst and supervisor in the Economic Development, Tourism & Culture department where he led primary research and evaluation studies, and later supervised operations of the City's Visitor Information Centres.

During his early career, Todd worked with the Government of Newfoundland & Labrador conducting needs assessments regarding substance use in the Western, Central and Eastern Regions, and he developed a Community Health Profile for the Department of Health's Eastern Health unit in Holyrood, NL. Originally from Corner Brook, Todd lives in St. John's with his wife, and is the proud father of two sons.



**BRUCE PEARCE, Community Development Worker,
End Homelessness St. John's / bpearce@nl.rogers.com (709) 689-9615**

Bruce works to develop solutions for healthy, sustainable communities. Since 2002 he has been the community development worker for End Homelessness St. John's, guiding local planning and investments under Canada's Homelessness Partnering Strategy – and in 2009 his committee helped found the Newfoundland & Labrador Housing & Homelessness Network.

Bruce is former President of the Canadian Housing & Renewal Association, Canada's national voice for affordable housing, where he helped lead efforts to create a pan-Canadian network of communities working to end homelessness, and serves on the Government Relations Committee of A Way Home, a national coalition dedicated to ending youth homelessness. He's also served on the Board of Green Communities Canada, and was the Climate Change Action Coordinator for the Conservation Corps NL. Between 1988-1998, he was executive assistant and policy advisor to municipal and provincial elected officials in Toronto. He holds a Bachelor of Journalism (Honours) from Carleton University, and a Masters of Environmental Studies from York University.



**JENNIFER TIPPLE, Performance Management Planner,
End Homelessness St. John's / jtipple@stjohns.ca (709) 685-4068**

Jennifer is the Performance Management Planner with End Homelessness St. John's, combining her business background with her passion for community. A native of St. John's and a Memorial University of NL Commerce graduate, Jennifer's early career expanded into international development – from teaching people how to protect themselves against climate change in the Caribbean to promoting education and career paths available for youth in Qatar.

In 2013, she was accepted to INSEAD's prestigious MBA program, ranked #1 in the world by the Financial Times, and studied in Singapore and France. She returned to her hometown in 2014, working in the startup technology sector and volunteering with newly arrived Syrian refugees and people in need at The Gathering Place. Jennifer is thrilled to have the opportunity to work with EHSJ in her beloved hometown. While once an avid traveler, having visited 70+ countries, she now prefers to stay put with her two dogs and let the world visit her through her roles as a volunteer English-as-a-Foreign-Language teacher, a landlady to two international Memorial University students, and an Airbnb Superhost.



JUDY TOBIN, Manager, Non Profit Housing, Community Services Department, City of St. John's / jtobin@stjohns.ca (709) 576-8317

Judy has worked in community service fields serving youth and adults since the early 1990s. When she completed her post-secondary education in 1993 she began working at Emmanuel House, a program of Stella's Circle. She held several front line positions within Stella's Circle over 18 years. One of these positions was Tenant Relations Officer, in which she worked closely with a team of people who helped find and secure housing for mental health consumers. Prior to the creation of the Housing Resource Team at Stella's Circle, Judy was a hands-on housing resource for Stella's Circle clients.

Working there enriched her knowledge and experience of working with a diverse, marginalized and vulnerable population. Working in the community, she became familiar with navigating systems, while collaborating with many community partners and groups in St. John's.

In 2012 Judy became the Senior Housing Officer in the City of St. John's Non Profit Housing Division. During this time, the City of St John's became the Homelessness Partnering Strategy Community Entity (CE) for St. John's, providing community development, coordination and administrative services for End Homelessness St. John's. Judy oversees the City's CE agreement with Service Canada, in collaboration with End Homelessness St. John's, and her Division became part of the new Community Services Department in 2013.



LAURA WINTERS, System Planner, End Homelessness St. John's / lwinters@stjohns.ca (709) 725-6089

Coming from a deep-seated belief in the power of harm reduction and the importance of the voice of lived experience, Laura Winters has been fortunate to work and volunteer with community organizations in her home city of St. John's for many years. Prior to her involvement with EHSJ she worked at the St. John's Status of Women Council, where she founded and ran the Safe Harbour Outreach Program (SHOP), a front line support and advocacy program for women who do sex work or are involved in sexual exploitation. She is a proud long-time Street Reach volunteer, and has also volunteered with the AIDS Committee of NL's Safe Works Access Program (SWAP).

Laura holds a Masters of Sociology from Memorial University, and is near completion of a PhD at the University of New Brunswick. As a sociologist, she knows that problems within systems, not people, create homelessness. She is excited to be in the System Planner role, and looks forward to addressing homelessness from a structural perspective, alongside the many community agencies whose work she so deeply respects. When she's not working, Laura is usually found in the woods with her partner and two huskies.



**ANDREW HARVEY, Local Coordinator,
End Homelessness St. John's /** aharvey@choicesforyouth.ca
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Andrew Harvey is currently the Shelter Coordinator at Choices for Youth Young Men's Shelter, a role he will continue to perform during his 2016 temporary part-time Local Coordinator contract with End Homelessness St. John's, where he helped develop St. John's homeless-serving system framework with EHSJ's project consultant, Dr. Alina Turner.

He has worked in the mental Health and addictions field for 13 years in a wide variety of roles. Andrew ran for St. John's City Council in the 2009 and 2013 Municipal Elections, and was a strong advocate for affordable housing, campaigning to introduce requirements for affordable housing in new developments.

He has been involved in the housing and homelessness sector in St. John's since 2008, when he was working at the Off-Campus Housing Office at Memorial University. After returning to complete a post-degree Bachelor of Social Work, Andrew was Coordinator of the Home Share NL pilot project, a program he helped develop through his work at Memorial University of NL. Andrew has been a member of Canadian Housing & Renewal Association since 2012, and has been fortunate to have attended CHRA's Congresses in 2012 (Regina), 2014 (Edmonton) and 2015 (Winnipeg).